




The challenges we face as leaders reveal not only the nature of our organization, but the range and boundaries of our individual leadership capacities. And they illuminate the shifts we need to make to more effectively create the results we seek. Join us for ***The Language of Leadership*** and explore the growth that is available in the midst of everyday challenge. And together we will take the next steps on the path of leadership transformation.

<p style="text-align: center;"><i>Language of Leadership 2025</i></p> <p>This powerful program is organized around three face-to-face sessions. Between sessions, you will receive personalized coaching, engage in practices and assignments, and connect with a learning partner.</p> <p style="text-align: center;">Session I: February 4-6, 2025</p> <p style="text-align: center;">Session II: April 1-2, 2025</p> <p style="text-align: center;">Session III: May 20-21, 2025</p> <p>All in-person workshops held at Hilton Garden Inn, Springfield, OR.</p>	<h2 style="text-align: center;">Embodied Leadership</h2> <div style="display: flex; align-items: center; justify-content: center;">  <div> <p>The foundations of leadership that offer the most effective and authentic results reside within us. Each of us has a unique way of being that embodies our beliefs, language, perceptions, and emotions. Our way of being is the unconscious driver of our actions and results. And it defines what is, and what is not, possible for us. To create sustainable change, we must learn to shift our way of being to align with what we most want to create in our lives. Join us for <i>Language of Leadership</i> to:</p> <ul style="list-style-type: none"> • Strengthen the foundation of authentic leadership: Explore the gaps between what you value and your current life; design and implement new responses and practices for alignment and integration. • Increase your capacity to create the results you desire: Receive personalized coaching to help you take action on the specific beliefs, attitudes and communications styles that impact your ability to generate the outcomes you seek. • Inspire others to create the results they envision: Learn the foundations of a proven coaching methodology and gain hands-on experience that you can apply in your professional and personal life. </div> </div>
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Register Now and Save \$495!



Take your leadership to the next level of authenticity and effectiveness!
 Register before December 15, 2024 and save \$495 off registration fee of \$5,995.

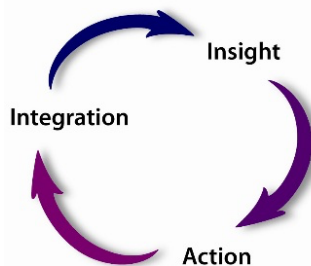
What Makes Great Leaders?

The quality of our leadership resides within each one of us — within our unique way of being. Way of being is the embodiment of our beliefs, language, reactions, moods, and emotions. It's the way we show up and engage with the world and it's often the unconscious driver of our actions and results. *The Language of Leadership* is an indepth training and coaching program that provides each participant with the focus and customized information they need to shift their way of being to align with the results they desire.



"I've participated in leadership trainings in my organization and in personal growth work my own. The Language of Leadership program integrates these two in a powerful way I've not experienced before. I learned how to shift my Way of Being to be more in alignment with how I want to lead, and I learned how to coach employees for the betterment of the organization." – Forest Supervisor, Willamette National Forest

What are the Steps Along the Way?



The first step of leadership transformation is self-awareness. We must learn to observe ourselves, identify the outcomes we want and gain insight into how we get in our own way. Finally, we need the willingness and courage to take the action necessary to shift our way of being to align with those outcomes. To support participants along the path of leadership transformation, *Language of Leadership* provides customized exercises and practices to help each participant develop and integrate new behaviors and responses that move them toward their desired outcomes.

"Language of Leadership is aimed at the most powerful source of lasting change — practicing, at the edge of discomfort, those things that will build new capabilities and open new possibilities. Insight about yourself is not enough. You must practice new behaviors to develop new capabilities. I now see how powerful that is — and how daunting at the same time. Bravo!" – Planning Manager, City of Eugene, Oregon

How do we Cultivate Leadership Transformation?

Embodied change takes time, practice, and partnership. That's why each participant at *The Language of Leadership* has a six-month partnership with a certified coach and receives a personalized coaching program designed to help them leverage their unique way of being to expand their leadership capacities, and create the results they desire.



"Language of Leadership was a life-changing experience and opened my eyes up to a whole new way of being. It was educational, included data and science but also connected emotionally. Truly overall an exceptional experience. I would recommend LOL to anyone who is willing to look inward to gain insight about themselves and make positive change. It's an excellent program for those who want to advance in leadership, grow their team, and be fully effective leaders." – Director, Kaiser Permanente